











## Log of Training for Title IX Administrators

This list is updated as Training Occurs

Last Update: December 1, 2023

Title of Training	Department/ Company that Provided Training	Date of Training	Administrator Trained	Description of Training	Link to Materials
Washington Update: Year-End Review and 2024 Preview	NACUBO	Nov. 30, 2023	Terri Messer	This overview webinar covered the latest updates on congressional budget negotiations related to higher education, ED's latest rulemaking efforts, and more.	<a href="https://learn.nacubo.org/products/washington-update-year-end-review-and-2024-preview?force_login=1">https://learn.nacubo.org/products/washington-update-year-end-review-and-2024-preview?force_login=1</a>
Pregnancy and Parenting Under TIX	Grand River Solutions	Nov. 8, 2023	Terri Messer	This training explains pregnant and parenting students' rights under TIX; identifies ways to improve and implement campus policies and obligations, share TIX best practices and review probable forthcoming TIX regulations regarding pregnant students.	 Pregnant and Parenting Open Trai
Ensuring Effective TIX Investigations: What TIX Coordinators Should Know	Grand River Solutions	Oct. 19, 2023	Terri Messer	October Dear Colleagues Dialogues session consists of panel experts to assist in preparing fair and equitable investigations, the role of the TIX coordinator in those investigations versus those of the investigator.	 GRS Ensuring Effective TIX Investig
Title IX Two-Part Investigations Training: Conducting Fair, Thorough, and Trauma-Informed	Grand River Solutions	Sept. 12 and 14, 2023	Terri Messer	This training provides a detailed overview of best practices for investigating and adjudicating reports of sexual harassment and sexual and interpersonal violence. The training will address the practical application of trauma-informed principles when conducting fair, neutral, and thorough investigations.	 Trauma Informed Investigations Open

Sexual Violence Investigations					
From One Title IX Coordinator to Another: A Practical Approach to Navigating Beyond Compliance in the Post-Regulatory World	Grand River Solutions	Sept. 5 and 6, 2023	Dr. Paul Morgan and Terri Messer	The role of the Title IX Coordinator is increasingly complicated. Title IX compliance continues to shift at federal and local levels and the role of the Title IX Coordinator is constantly evolving. This comprehensive course will provide those serving in this critical role with an up to date overview of legal requirements and practical strategies for developing and implementing a Title IX program that is legally compliant and best serves campus communities. The two-part training will provide an overview of what is required of a coordinator, breaking it down into the three major functions of the role: (1) Prevention and Education; (2) Response; and (3) Compliance.	 September 5 & 6 2023 Open TIX Coor
Title IX Decision Makers: Conducting Fair, Equitable, and Compliant Title IX Hearings	Grand River Solutions	Aug. 22 and 24, 2023	Terri Messer	This two-day training event is practical and experiential in nature; during the training, participants will learn how to conduct a fair, impartial, and compliant process. Day one includes a step-by-step overview of the hearing process, and during day two, participants will apply their knowledge and practice skills during a mock hearing scenario. Day two concludes with a debriefing session to ensure confidence in bringing the learned skills back to campus.	 Open Decision Maker Training Day   Day 2 Decision Maker Training Day
Title IX Alternative Resolutions Training	Grand River Solutions	Aug. 23, 2023	Terri Messer	Participants learn about the different types of resolution process and when to use which type, as well as useful techniques and strategies to conduct successful resolution processes. The training will also cover practical tips for conducting resolution processes impartially and how to avoid prejudice, conflicts of interest, and bias as a facilitator of alternative resolutions, and includes the requirements under the May 2020 Title IX Regulations.	 Alternative Resolutions Open T
NPRiMer: Preparing for the 2023 Title IX Regulations for Higher Education	ATIXA	July 6, 2023	Terri Messer	This full-day course will explore the procedural and substantive elements of the proposed Title IX regulations against the backdrop of ATIXA's best practices approach for institutional sex-based discrimination and harassment procedures, as well as more specific requirements for non-discrimination based on pregnancy or related conditions. Title IX professionals will leave this course with a solid understanding of the proposed requirements for the various phases of the Title IX Grievance Process, training, and reporting; awareness and response requirements for pregnant and parenting students and employees; protections for LGBTQIA+ individuals; and the scope and applicability of Title IX.	 ATIXA NPRiMer Preparing for 2023 T

Athletics Compliance Update	Bricker Graydon & SIU	June 22, 2023	Terri Messer	This update training covers the recent developments in collegiate Athletics, specifically the transgender students ruling, NIL, attestation updates for NCAA, and betting.	 Athletics Compliance Update
FERPA 201: Data Sharing	Dept of Education/ Thomason Reuters	June 21, 2023	Terri Messer	This course examines in greater depth and details some of the concepts introduced to you in our "FERPA 101" course. It provides an overview of the Family Educational Rights and Privacy Act (FERPA) provisions that relate to protecting the privacy of education data when data sharing. Remember that FERPA does not apply to truly de-identified data. It only applies to Personally Identifiable Information (PII) from students' education records. The course is intended to help clarify how educational agencies may share data under the FERPA regulations while protecting the privacy and confidentiality of their education records.	
Reasonable Accommodations in the Title IX Process	ATIXA	June 15, 2023	Terri Messer		
Addressing Inappropriate Employee Behaviors	ATIXA	June 15, 2023	Terri Messer	Training that examines potential challenges with inappropriate employee behaviors surrounding evolving ideas of appropriate/acceptable interaction, notions, power imbalance, consensual relationship, unwanted vs. unwelcome conduct, and social media/attention on misconduct in an institutional setting.	<a href="https://www.mtu.edu/atixa/2020/08/20/82126ATIXA-20-MIT_Employee_Behaviors.pdf">82126ATIXA-20-MIT_Employee Behaviors.pdf</a>
Pregnancy & Parenting	Bricker Graydon & SIU	June 15, 2023	Terri Messer	Training on the latest regulations surrounding non-discriminative actions toward pregnancy and parenting students and employees.	 Bricker Graydon siu-school-of-law---
Time with IX: Title IX & DEI - The Intersection of our Work Amidst Pending Regulations and 2023 Political Climate	ATIXA	June 9, 2023	Terri Messer	Panel discussion on specifics of diversity, inclusion, and equity changes surrounding the divisive concepts and freedom of expression regulations.	<a href="https://tngconsulting.zoom.us/j/83529570667">https://tngconsulting.zoom.us/j/83529570667</a>
AI Goes to College	Bricker Graydon & SIU	June 8, 2023	Terri Messer	Artificial Intelligence and Higher Education intersection relates to risk allocation, insurance, data privacy and security, academic integrity, bias, accessibility, copyright, etc.	<a href="https://www.brickergraydon.com/wp-content/uploads/2023/06/Bricker-Graydon-SIU-CLE-Series-AI-Goes-to-College-Webinar-Slides.pdf">Bricker Graydon &amp; SIU CLE Series- AI Goes to College Webinar Slides pdf.pdf</a>

2022 FERPA 101: Colleges and Universities	Dept of Ed/Thomson Reuters	May 17, 2023	Terri Messer		
Mandated Reporting for Higher Education Institutions	ATIXA eTraining <a href="http://www.atixa.org">www.atixa.org</a> (Association Title IX Administrators)	May-June 1 2023	Terri Messer	Mandated Reporter Training for Higher Education Institutions explains the reporting responsibilities for incidents involving members of your campus community. The requirements integrate federal law and regulations, state law, and institutional policy.	<a href="https://www.atixa.org/resources/mandated-reporter/">https://www.atixa.org/resources/mandated-reporter/</a>
Title IX Coordinator Training Course	NACUA <a href="http://www.nacua.org">www.nacua.org</a> (National Association College University Attorneys)	Spring 2023	Terri Messer	Title IX Coordinators oversee the entire breadth of an institution's Title IX compliance efforts. This includes gender discrimination, sexual harassment, retaliation, sexual assault, and athletics. These are significant responsibilities. To be effective, Coordinators should be well-versed in the procedures, policies, and training mechanisms in place for addressing campus sexual harassment, sexual violence, and equity in athletics. Title IX Coordinators must receive appropriate training to handle the position's multiple responsibilities successfully. – 9 modules over five months.	<a href="https://members.nacua.org/cvweb_nacua/cgi-bin/msascart.dll/ProductInfo?WRP=ProductInfo_multiple.htm&amp;PRODUCTCD=OCM-TIXOC2">https://members.nacua.org/cvweb_nacua/cgi-bin/msascart.dll/ProductInfo?WRP=ProductInfo_multiple.htm&amp;PRODUCTCD=OCM-TIXOC2</a>
Proposed Title IX Regulations for Trans Student-Athletes	ATIXA <a href="http://www.atixa.org">www.atixa.org</a> (Association of Title IX Administrators)	April 14, 2023	Terri Messer	A review of the Rulemaking Timeline surrounding new regulations for trans-student-athletes.	<a href="https://www.atixa.org/resources/proposed-title-ix-regulations-for-trans-student-athletes-explore-with-the-experts/?tkn=30a6d2b252">https://www.atixa.org/resources/proposed-title-ix-regulations-for-trans-student-athletes-explore-with-the-experts/?tkn=30a6d2b252</a>
Title IX Training Recording Session 2	TN Board of Regents via Saul Ewing Arnestin & Lehr <a href="https://www.tbr.edu/student-success/offic-e-student-">https://www.tbr.edu/student-success/offic-e-student-</a>	Feb 3, 2023	Terri Messer	Conducting Investigation; Conducting Hearing; Conducting Appeals and Informal Resolution – 3 hours	<a href="https://www.youtube.com/watch?v=1Ey8cY6RmEw">https://www.youtube.com/watch?v=1Ey8cY6RmEw</a>

	<a href="#">success-initiatives</a>				
Title IX Training Recording Session 1	TN Board of Regents via Saul Ewing Arnstein & Lehr <a href="https://www.tbr.edu/student-success/office-student-success-initiatives">https://www.tbr.edu/student-success/office-student-success-initiatives</a>	Jan 3, 2023, originated 8/27/2020	Terri Messer	Final Regulations Update & Training Framework, Title IX - Covered Conduct; Responding to Allegations; How to Serve Your Role Impartially – 3 hours	<a href="https://www.youtube.com/watch?v=usrFXx1gOr0">https://www.youtube.com/watch?v=usrFXx1gOr0</a>
OCR Webinar	TN Board of Regents via US Dept of Education <a href="https://www.tbr.edu/student-success/office-student-success-initiatives">https://www.tbr.edu/student-success/office-student-success-initiatives</a>	Feb 7, 2023	Terri Messer	This webinar discusses the new protections the Department's new Title IX regulations provide to individuals who allege sexual harassment or sexual assault.	<a href="https://www.youtube.com/watch?v=i-BCnhUsJ4s">https://www.youtube.com/watch?v=i-BCnhUsJ4s</a>
OCR Webinar	TN Board of Regents via US Dept of Education <a href="https://youtube.be/48UwobtiKDI">https://youtube.be/48UwobtiKDI</a>	Jan 6, 2023	Terri Messer	OCR presents this webinar on the Due Process Protections contained in the Department's new Title IX Rule – 16:48 minutes	<a href="https://www.youtube.com/watch?v=48UwobtiKDI">https://www.youtube.com/watch?v=48UwobtiKDI</a>
Level 2 Higher Education Title IX Decision Maker Training	<a href="#">Bricker and Eckler</a>	Summer 2020	Pete Hanson	Specific training for decision-makers on jurisdiction, definitions, and how to conduct a live hearing.	The second item listed under PowerPoint Presentations

Level 1 Title IX Basics & Clery Training	<a href="#">Bricker and Eckler</a>	Summer 2020	Pete Hanson	Training covering sexual harassment in 106.30, the scope of the educational program, investigating and grievance process including hearings and serving impartially.	The first item listed under PowerPoint Presentations
Title IX Investigator Training			Jeanne LaHaie		
Title IX Hearing Officer Training			Jeanne LaHaie		
Title IX Investigator Training			Kat Hart	This class is designed to provide a comprehensive understanding of investigating incidents of alleged policy violations related to sex-based harassment in higher education from start to finish, with an emphasis on complying with applicable Clery Act and Title IX regulations and guidance.	<a href="https://www.dstaffordandassociates.com/title-ix-investigator-track/">https://www.dstaffordandassociates.com/title-ix-investigator-track/</a>