Jackson State
COMMUNITY COLLEGE

ANNUAL SECURITY REPORT

October 2018

INTRODUCTION

The faculty and staff of Jackson State Community College welcome you to campus. The basic mission of the Campus Security Department is to provide diligent security patrol services in order to prevent accidents, eliminate fire and safety hazards, deter crime, provide for the safe removal and disposal of unsafe equipment and material, and correct any other unsafe conditions that are found. Truly safe campuses can only be achieved through the cooperation of the community, faculty, staff and students. This report is part of our effort to ensure that endeavor is effective.

To request a copy of the Campus Police Annual Crime Information please contact the Director of Environmental Health & Safety:

Jackson State Community College
Director of Environmental Health & Safety
2046 North Parkway Jackson, TN 38301
731-424-3520

CLERY ACT REQUIREMENTS

The College and University Security and Information Act, as enacted by the State of Tennessee and in conjunction with federal legislation, requires that each college make available certain information within the college's community relative to safety and security matters. Jackson State Community College is providing the information contained herein to assure that the college's community, students, faculty and staff are appropriately advised and informed relative to college security and safety procedures and applicable crime statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, require colleges and universities to:

1. Publish an annual report every year by October 1 that contains three years of campus crime and fire safety statistics and certain campus security policy statements
2. Disclose crime statistics for the campus, public areas immediately adjacent to or contiguous with the campus, and certain non-campus facilities. The statistics must be gathered from campus police and local law enforcement and other college officials who have "significant responsibility for student and campus activities"
3. Provide "timely warning" notices of those crimes that have occurred which pose an ongoing "threat to students and employees"
4. Implement emergency notification procedures if there is an immediate threat to the health or safety of students or employees on campus
5. Disclose in a public log "any crime that occurred on campus or within the patrol jurisdiction of the campus security department and is reported to the campus security department;"

The Campus Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our JSCC web site (jscc.edu) in the Safety and Security Section. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, the Office of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the JSCC Police, designated campus officials (including but not limited to directors, deans, department heads, advisors to students/student organizations, athletic coaches), and local law enforcement agencies. These statistics may also include crimes that have occurred in private residences or businesses and is not required by law.

Each year, notification will be made to all enrolled students the web site to access this report. Faculty and staff receive similar notification via email. Copies of the report may also be obtained at the Environmental Health & Safety/Campus Police Office located in the Student Center Building or by calling (731) 424-3520 EXT 50244.

CAMPUS SECURITY AUTHORITIES

Campus security authorities (CSA's) as defined by the U. S. Department of Education, have been selected by the President of the college. A CSA is an individual who has significant responsibility for student and campus activities. The function of a CSA is to report to the official or office designated by the institution to collect crime report information, such as the campus police department, those allegations of Clery Act crimes that he or she concludes were made in good faith with a reasonable basis for believing that the information is not simply rumor or hearsay. Under Clery, a crime is "reported" when it is brought to the attention of a CSA or local law enforcement personnel by a victim, witness, other third party, or even the offender. A CSA should immediately report any information received relative to a crime to the campus police department. CSA's for each campus location are designated in table below:

Larry Bailey, Vice-President of Academic Affairs	(731) 424-3520 ext 50280
Brian Gann, Vice President for Student Services	(731) 425-9581
Tim Dellinger, VP of Financial and Administrative Affairs	(731) 425-2651
Shane Young, Director of Environmental Health & Safety	(731) 424-3520 ext. 50244
Lisa Rojas, Director of Humboldt Center	(731) 425-8835
Sandy Stanfill, Director of the Lexington Center	(731) 424-3520 ext. 50660
Meda Falls, Director of Savannah Center	(731) 925-5722 ext. 50760
Linda Nickell, Dean of Students	(731) 424-3520 ext. 50354
Steve Cornelison, Director of Athletics/ Associate Prof. of Physical Education	(731) 424-3520 ext. 50239
Will Shull, Director of Registration & Orientation	(731) 424-3520 ext. 50219

Campus Access and Security

During business hours, the College will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all College facilities is by key, if issued, or by admittance via the Campus Police. In the case of periods of extended closing, the College will admit only those with prior written approval to all facilities.

Emergencies may necessitate changes or alterations to any posted schedules. Areas that are revealed as problematic have security surveys conducted of them. Administrators from the Dean's Office, Physical Plant, Residence Life, and other concerned areas review these results. These surveys examine security issues such as landscaping, locks, alarms, lighting, and communications.

Safety and security have been considered in the landscape and lighting of the campus and centers. The Campus Police Department reports maintenance needs sighted during patrol to the Physical Plant Director at the Jackson campus. The Center Directors for Humboldt, Lexington and Savannah report maintenance needs for their centers to the Physical Plant Director. Areas that are revealed as problematic have security evaluations conducted of them. Administrators from Financial and Administrative Affairs, Student Services Office, Campus Police Department and Physical Plant review these results. These evaluations examine security issues such as landscaping, locks, alarms, lighting, and communications.

Clery Timely Warnings

In the event that a situation arises, either on or off-campus or on properties surrounding the campus that, in the judgment of the President, Administrator in Charge or the Director of Environmental Health & Safety, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. The most immediate dissemination of the warning will be issued via the campus Emergency Notification System. In the interest of the JSCC Campus Community, a text-message alert notification system (JSCC ALERT) and computer screen notification (Alertus) will be used to alert the campus community of a crisis or emergency situation. Also, an emergency notification speaker (ENS) system has been placed in each building on the Jackson campus to assist the Director of Environmental Health & Safety in the notification process.

In addition, Jackson State’s JWEB as well as social networking sites such as Twitter and Facebook, among others, may be utilized to disseminate information. Anyone with information warranting a timely warning should report the circumstances to the campus security officer (731-225-5952) or the Director of Environmental Health & Safety office (731-424-3520 ext. 50244) by phone or in person. If you are at our other campus locations, please call the numbers outlined in the above table or in person at their campus office.

What Constitutes Issuance of a Clery Timely Warning Notice?

Clery Timely Warning Notices are specifically related to compliance with the federal Clery Act, which requires colleges and universities to notify students and employees whenever there is a threat that a serious crime is ongoing or may be repeated--so that campus community members can protect themselves from harm. The Clery Act identifies specific crimes that require a timely warning notice to be issued, when crimes are reported to officials with significant responsibility for student and campus activities, campus safety, or the local police and the reported crime(s) are believed to have occurred on campus, in or on non-campus buildings or property, or on public property contiguous to the campus.

Types of incidents or situations that constitute Clery Timely Warning being sent are:

All Clery Act Crimes which represent a serious or continuing threat to the person and well-being of students and employees. Examples include but are not limited to:

•Criminal Homicide

•Sex Offenses

•Robbery

•Aggravated Assault

•Burglaries (occupied rooms/offices/structures)

•Hate Crimes

•Persons with weapons with intent to use

•Threat of violent crime

•Situations where suspect is not known

•Assault (physical or sexual)

Timing, Content, and Decision Criteria for a Clery Timely Warning Notice:

•The Clery Act does not define what is timely. However, the warning should be issued as soon as pertinent information is available, because the intent of a Clery timely warning is to alert the campus community of continuing threats, especially concerning safety, thereby enabling community members to protect themselves.

•Clery Act regulations do not specify what information should be included in a timely warning. However, the warning should include all information that would promote safety, because the intent of the warning is to enable members of the campus community to protect themselves.

•The issuing of a timely warning notice should be decided on a case-by-case basis in light of all of the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

•Generally, the warning will specify the type of reported crime, the time and location at which the reported crime occurred, and specific advice to the campus community regarding steps to take to avoid becoming a victim.

Although similar, this is not to be confused with an **Emergency Notification**. An Emergency Notification is used for any type of significant emergency that poses an imminent threat to our campus community. These emergencies can range from a weather event such as a Tornado Warning or Flood to an active shooter situation on campus.

When there's an imminent threat to our campus community, you will receive an Emergency Notification as an email to your JSCC account and as a text message. You might also receive a pop-up on your computer screen or receive the message through public address systems or other channels.

Campus Law Enforcement Authority (For Institutions Whose Police Have Arrest Authority)

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JSCC Campus Police have complete police authority to apprehend and arrest anyone involved in illegal acts on-campus and areas immediately adjacent to the campus. If minor offenses involving College rules and regulations are committed by a student, the campus police may also refer the individual to the disciplinary division of Student Affairs. Major offenses such as rape, murder, aggravated assault, robbery, and auto theft are reported to the local police and joint investigative efforts with investigators from JSCC and the city police are deployed to solve these serious felony crimes. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted at either Madison County General Sessions Court, Madison County Circuit Court or the U.S. District Court of the Western District of Tennessee.

Campus Police personnel will work closely with local, state, and federal police agencies and have direct radio communication with the City Police Department on the city police radio network. The Campus Police Department will be a part of the Madison County 911 Emergency System.

JSCC Campus Police will work out agreement with the Jackson Police Department on the Department's jurisdiction boundaries in and around the Jackson State Campus.

Through coordination with local law enforcement agencies, any criminal activity engaged in by students at off-campus locations of student organizations, is monitored and recorded. This information is provided to the Dean of Students for any action or follow-up that may be required.

Memorandum of Understanding (MOU)

The JSCC Campus Police Department maintains a close working relationship with the Jackson Police Department (JPD). The JSCC PD will work with other law enforcement agencies in Jackson/ Madison County, including the Sheriff Department, Tennessee State Troopers. Meetings are held between the leaders of these agencies on both a formal and informal basis. The officers of JSCC PD and JPD communicate regularly on the scene of incidents that occur in and around the campus area. The JSCC Police work closely with the investigative staff at JPD when incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information, as deemed necessary. There is a written memorandum of understanding between JSCC PD and JPD.

Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the College System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the EHS Director or a designee of JSCC Campus Police can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Encouragement of Accurate and Prompt Crime Reporting

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to the Campus Police Department in a timely manner. This publication focuses on JSCC PD because it patrols the majority of the Jackson campus. To report a crime or an emergency on the Jackson campus, call JSCC PD at 731-225-5952.

Officers are available at this telephone numbers 24 hours a day to answer your call. In response to a call, JSCC PD will take the required action, dispatching an officer or asking the victim to report to JSCC PD to file an incident report.

All JSCC PD incident reports involving students are forwarded to the Students Services office for review and potential action by that office. JSCC PD officers will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Student Services.

If assistance is required from the Jackson Police Department or the Jackson Fire Department, JSCC PD will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including

JSCC PD, will offer the victim a wide variety of services. JSCC has a Crisis Team that has trained members who are available to assist.

Crimes should be reported to the JSCC Police Department to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Confidential Crime Reporting

All reports will be investigated to the extent possible. JSCC does not have procedures for voluntary, confidential reporting of crime statistics. Violations of the law will be referred to law enforcement agencies and when appropriate, to the College Disciplinary Committee for review. When a potentially dangerous threat to the college community arises, timely reports or warnings will be issued through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means.

Security Awareness Programs for Students and Employees

In addition to in-service, student orientations and seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements.

When time is of the essence, information is released to the university community through security alerts posted prominently throughout campus, through computer memos sent over the college's electronic mail system and a voice mail broadcasting system.

Crime Prevention Programs for Students and Employees

The Jackson State Office of Environmental Health and Safety provides information on the Jackson State website. http://jscc.edu/about-jackson-state/administration/safety-and-security/. The following safety and crime prevention tips are identified on this website.

When walking or jogging:

- Go with someone.
- Stay away from isolated areas.
- Try to stay near streetlights.
- Hold your purse or briefcase tightly, close to your body
- A front pocket is safer for a wallet than a back one.
- Dress sensibly. Tight pants, clogs, or heels make movement difficult.

If you're being followed:

- Cross the street or change directions.
- Keep looking back so the person knows you can't be surprised.
- Go to a well-lighted area. Enter a building hall, classroom, or library; anywhere there are people.
- Notice and remember as much as possible about the person so you can give a good description later.

If you're held up:

- Don't resist. No amount of money is worth taking chances with your life.
- Notify the campus police or local police immediately. Try to give a description that includes approximate age, height, weight, and details on hair, clothing, jewelry, scars, and tattoos - anything that is noticeable.

Where you live:

- Keep your doors and windows locked day and night.
- Don't let strangers in.
- Don't leave a door unlocked for someone planning to come back later.

Protect personal and College property:

- Lock your door every time you leave.
- Engrave expensive equipment and valuables with an I.D. number.
- Don't store your purse in an unlocked desk drawer.
- Don't leave your belongings unattended in libraries, hallways, locker rooms, or classrooms.
- If you are working late: - Keep your office door locked.
- Keep your office door locked.
- Lock all doors behind you when entering or exiting at night.

In a car:

- Keep doors locked while driving.
- Don't pick up hitchhikers.
- Check the back seat before getting into a car.

Protect your car:

- Always lock your car and take the keys.
- Lock valuables in the trunk.
- Park in well lighted areas.
- Don't hitchhike.

Report suspicious activity and vandalism immediately.

JSCC personnel facilitate orientation programs for students, parents, faculty and new employees as well as programs for student organizations and community organizations. These programs provide a variety of educational strategies and tips on how to protect oneself from sexual assault, theft and other crimes.

Student Safety Policy: JSCC strives to maintain a learning-centered environment free from intimidation, threats, violent acts and theft. This includes, but is not limited to, intimidating, threatening or hostile behaviors, physical or verbal abuse, vandalism, arson, sabotage, carrying or use of weapons, or any other act which is inappropriate to the academic environment.

Students who feel they have subjected to any of the behaviors listed above are requested to immediately report the incident to the Dean of Student Services. Students who observe or have knowledge of any violation of this policy should also report it immediately. Complaints will be investigated in accordance with the JSCC Student Handbook and disciplinary action will be taken against the offender, if appropriate.

The College reserves the right to take any and all action required to enforce the above policy including searching and inspection of school property and material brought into or out of the institution.

Sex Offender Registry Information

In compliance with the federal Campus Sex Crimes Prevention Act and the Tennessee College and University Campus Sex Crimes Prevention Act of 2002, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled or volunteering at this institution through the JSCC Director of Environmental Health and Safety at 731-424-3520, ext. 50244. Information also is available on the TBI's web site listing of sex offenders located on the internet at: http://www.tn.gov/tbi/topic/tennessee-sex-offender-registry.

Monitoring Off-campus Student Organizations

Jackson State Community College did not officially recognize any student organizations with off-campus locations during this reporting period.

Sexual Misconduct

Sexual misconduct is a form of sex discrimination prohibited by Title IX. Jackson State is committed to eliminating any and all acts of sexual misconduct and discrimination on its campuses. As set forth in this policy, sexual misconduct includes dating violence, domestic violence, stalking, and sexual assault. Jackson State strictly prohibits these offenses.

Definitions

Consent—an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Dating Violence—violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. "Dating" and "dated" do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
5. Placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA § 36-3-601(5)(c)

Domestic Violence Victim—violence against a person when the accuser and accused:

1. Are current of former spouses'
2. Live together or have lived together;
3. Are related by blood or adoption;
4. Are related or were formally related by marriage; or,
5. Are adult or minor children of a person in a relationship described above.

Domestic Violence – includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
5. Placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA § 36-3-601

Sexual Assault—the nonconsensual sexual contact with the accuser by the accused, or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent.

Sexual Misconduct—for the purposes of this policy, "sexual misconduct" is defined as dating violence, domestic violence, stalking, and sexual assault.

Stalking—a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Sexual Misconduct Educational Programs and Campaigns

The College will engage in comprehensive educational programming to prevent sexual misconduct. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, staff, and faculty that:

1. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
2. Defines what behavior constitutes domestic violence, dating violence, sexual assault and stalking;
3. Defines what behavior and actions constitute consent to sexual activity;
4. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault and stalking against a person other than the bystander;
5. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks; and
6. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

Procedures Victims Should Follow If a Sex Offense Occurs

If you are a victim of a sexual assault, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. The Jackson State Community College Police Department strongly advocates that a victim of sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault can be reported directly 9-1-1 or to a Jackson State Police Officer. If the victim wishes to make a confidential notification, the victim should follow the procedure outlined below for confidentially reporting sexual misconduct. The victim may be assisted by campus authorities in notifying local law enforcement. The victim should contact the Jackson State Community College Police Office or the Title IX Coordinator for assistance.

A victim has the right to decline to notify local law enforcement. However, filing a police report with a local law enforcement agency will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:

1. Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim;
2. Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam); and
3. Ensure the victim has access to confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a victim of sexual misconduct presents to the College, the institution will provide written information about the importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. The College will also provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both on our campus and in the community. The College will further provide written notification to victims about options for, and available assistance in, changing academic, transportation, and working situations. The College must make such accommodations if the victim requests them and they are reasonably available, regardless of whether the victim chooses to report the crime to local law enforcement.

Protection from abuse orders may be available through www.TNCOURTS.gov , with forms found at: www.tncourts.gov/programs/self-help-center/forms/order-protection-forms , and additional Information related to such orders may be found at http://www.tncoalition.org/get-help. Regardless of whether an offense occurred on or off campus, the College will provide a student or employee a written explanation of their rights and options when a student or employee reports to the institution that they have been a victim of dating violence, domestic violence, sexual assault, or stalking.

Reporting Sexual Misconduct

The College encourages victims of sexual violence to talk to somebody about what happened so they can get the support they need and so the College can respond appropriately. Though reports will be kept as confidential as possible, the College cannot guarantee the confidentiality of every report or complaint. The following provisions detail the confidentiality options available to individuals.

Reporting Confidentially

If a victim choses to report an incident of sexual misconduct in a confidential manner, the victim can report the incident to the following person who is a counselor and is required by Tennessee State law to maintain confidentiality of a victim:

Annette Deaton
Student Success Counselor
(731) 424-3520 ext. 50315
Office: SU 138
adeaton@jscc.edu

Filing an Institutional Complaint

Reports of acts of sexual misconduct to any other employee of the College must be reported to the Title IX Coordinator, and the College will take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

The College shall not share information with law enforcement without the complainant's consent or unless the victim has also reported the incident to law enforcement.

Before a complainant reveals any information to an employee, the employee must ensure that the complainant understands the employee's reporting obligations.

If the complainant wants to maintain confidentiality, the employee must direct the victim to confidential resources as detailed above.

If the complainant wants to tell an employee what happened but also maintain confidentiality, the employee must advise the complainant that the College will consider the request, but cannot guarantee that it will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the employee will also inform the Coordinator of the complainant's request for confidentiality.

In addition to all other employees on campus, an institutional complaint can be filed directly with either or both of the following:

Title IX Coordinator
Amy West
2046 North Parkway
Jackson, TN 38301
ADMINISTRATION BLDG/125E
awest12@jscc.edu
731-425-2643

VP of Student Services
Brian Gann
2046 N. Parkway,
Jackson TN 38301
STUDENT CENTER/128
bgann@jscc.edu
731-424-3520 EXT 50432

Filing a Criminal Complaint

If the victim choses to file a criminal complaint, the victim should contact either of the following:

Jackson State Campus Police
CELL (731) 225-5952
OFFICE ext. 50420 or 50244

1. **Jackson Police Department**
   234 Institute St,
   Jackson, TN 38301
   (731) 425-8400

2. **Savannah Police Department**
   1. 80 King St
   2. Savannah, TN
   3. (731) 925-4989

3. **Humboldt Police Department**
   1. 1421 Osborne St
   2. Humboldt, TN 38343
   3. (731) 784-1322

4. **Lexington Police Department**
   1. 88 1st Street
   2. Lexington, TN 38351
   3. (731) 968-6666

5. **Madison County Sheriff's Department**
   1. 546 E College St
   2. Jackson, TN 38301
   3. (731) 423-6000

6. **Henderson County Sheriff's Department**
   1. 50 Natchez Trace Dr
   2. Lexington, TN
   3. (731) 968-7777

7. **Gibson County Sheriff's Department**
   1. 401 N. College
   2. Trenton, TN 38382
   3. (731)855-1121

8. **Hardin County Sheriff's Department**
   1. 525 Water St
   2. Savannah, TN 38372
   3. (731) 925-3377

Investigation Requirements and Procedures

A. All proceedings will include a prompt, fair, and impartial investigation and result. The College will provide the respondent and complainant equitable rights during the investigative process**.**

B. All complaints of sexual misconduct shall be presented to the Title IX Coordinator or designee for investigation and appropriate disposition, subject to the confidentiality policy.

C. Mediation between the complainant and respondent will never be considered an appropriate resolution in sexual misconduct cases.

D. Initiating an investigation

1. Immediately upon receipt of a complaint, the Title IX Coordinator shall communicate with the complainant to identify and implement any reasonable interim measures necessary. Absent good cause, within three (3) business days of receipt of a report of sexual misconduct the Title IX Coordinator or designee shall attempt to get a written statement from the complainant that includes information related to the circumstances giving rise to the complaint, the dates of the alleged occurrences, and names of witnesses, if any. The complainant should complete a complaint form and submit a detailed written report of the alleged incident.
2. When the complainant chooses not to provide or sign a written complaint, the Title IX Coordinator or designee will investigate to the extent possible and take appropriate action.
3. In addition to immediate interim measures, the Title IX Coordinator shall consider what, if any, interim measures may be necessary during the pendency of the investigation.
4. Complaints made anonymously or by a third party will be investigated to the extent possible.
5. After consultation with TBR General Counsel, if the Title IX Coordinator determines that the complaint contains an allegation of sexual misconduct, the Title IX Coordinator shall follow the procedures set forth in this policy to investigate and adjudicate the complaint.
6. The Title IX Coordinator may appoint a qualified, sufficiently trained person to investigate the allegations made in the complaint.
7. Only one person shall be identified as the investigator for a complaint, though the investigator may have a second person present during interviews to take notes.
8. Investigations shall be conducted by officials who do not have a conflict of interest or bias for or against the complainant or respondent.
9. If the complainant or respondent believes the assigned investigator has a conflict of interest, that party must submit a written explanation of the reason for that belief to the College's vice president. The explanation must be submitted within three (3) business days, absent good cause, of the time when the party knew or should have known the facts that would give rise to the alleged conflict of interest. The provost will determine if the facts warrant the appointment of a

different investigator and respond to the party in writing within three (3) business days, absent good cause. The decision of the Vice President shall be final.

What the investigation should and should not entail

1. Once the investigator receives the complaint, the investigator shall notify the victim (Complainant) in writing of his/her rights and request a meeting.
2. The investigator shall also notify the accused (Respondent) in writing of the complaint and his/her rights and request a meeting with the respondent.
3. The investigator shall notify the complainant, respondent and all individuals interviewed during the investigation that retaliation is strictly prohibited and may be grounds for disciplinary action. In addition, the investigator shall advise all interviewees that they should contact the investigator immediately if they believe they are being retaliated against.
4. The investigation shall include interviews with both the complainant and respondent, unless either declines an in-person interview.
5. The complainant and respondent shall be provided with the same opportunities to have others present during any interview, including the opportunity to be accompanied by the advisor of their choice to any related meeting or proceeding.
6. The College will not limit the choice of advisor for either the complainant or respondent.
7. The investigation shall include interviews with relevant witnesses identified by the complainant and respondent or any other potential, relevant witness made known to the investigator via other means.
8. The investigation shall include the gathering and reviewing of any documentary, electronic, physical, or other type of relevant evidence.
9. The investigator is expected to request a list of relevant witnesses and evidence from complainant and respondent and take such into consideration.
10. The investigator shall not consider any evidence about the complainant's prior sexual conduct with anyone other than the respondent. Evidence of a prior consensual dating or sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct.

Outcome of Investigation and Determination of Appropriate Action

1. Upon completion of the investigation, the investigator shall prepare a written report that includes the allegations made by the complainant, the response of the respondent, corroborating or non-corroborating statements of the witnesses, review of other evidence obtained, conclusions that may be drawn from the evidence gathered, and recommendations about the disposition of the matter.
2. It is the responsibility of the investigator to weigh the credibility of all individuals interviewed and to determine the weight to be given to information received during the course of the investigation.
3. The report shall be delivered to a designated "decision maker."
4. The Vice President of Administrative Services if the respondent is an employee;

5. The Vice President of Student Services if the respondent is a student
6. After review of the report the decision maker shall make a determination based on a preponderance of the evidence presented as to whether or not a violation of this policy occurred.

7. The decision maker's determination shall be communicated in writing simultaneously to the complainant and respondent, along with notice to the parties of their right to request an institutional hearing on the determination that a policy violation did or did not occur.

Timeframe for Conducting the Investigation

1. Every reasonable effort shall be made to conclude the investigation and resolve the complaint within sixty (60) calendar days following receipt of the complaint. Within this sixty (60) day timeframe, absent good cause, it is expected that the investigator will conclude the investigation, that the investigator will present a report to the, and that the investigator will notify the parties in writing of decision maker's determination.

2. If the investigator or decision maker determines that additional time is needed, both parties shall be notified in writing of the delay, the anticipated date that the investigation will be concluded, and the reasons for such delay.

3. If either party determines that additional time is needed, that party shall request such in writing to either the investigator (if the decision maker has not yet made a determination). The written request for additional time shall include the reasons for the requested delay and the number of additional days needed.

4. The investigator shall make every reasonable effort to respond to the request for additional time within two (2) business days following receipt of the request and shall notify both parties in written as to whether or not the request is granted.

Institutional Hearing

1. Either party may request an institutional hearing on the determination that a policy violation did or did not occur by providing written notice of the request to the investigator within ten (10) business days of receipt of the decision makers' decision.
2. If a request is not received within ten (10) days, the decision maker's determination is final.
3. The hearing may be held before either a hearing officer or hearing committee. The President of the College shall determine whether to proceed with a hearing officer or hearing committee and shall appoint individuals to serve in those capacities.

4. If the complainant or respondent believes the hearing officer has or the hearing committee member(s) have a conflict of interest, that party must submit a written explanation of the reason for that belief to the appropriate decision maker. The explanation must be submitted within three (3) business days, absent good cause, of the time when the party knew of should have known the facts that would give rise to the alleged conflict of interest. The decision maker will determine if the facts warrant the appointment of a different investigator and respond to the party in writing within three (3) business days, absent good cause. The decision of the decision maker shall be final.
5. If such a hearing is requested, every reasonable effort shall be made to conclude the hearing and resolve the appeal, including any appeal to the President, within thirty (30) days following the College's receipt of the party's request for a hearing
6. The parties to the hearing may not engage in formal discovery.
7. Each party is entitled to have an advisor of choice available; however, the advisor may not participate in the proceeding other than to render advice to the party.
8. The College will not limit the choice of advisor for either the complainant or respondent.
9. The complainant and respondent shall be timely notified of all meetings relevant to the proceeding.
10. The hearing officer or chair of the hearing committee shall control the procedures of the hearing with due consideration given to the parties' requests related to procedures such as, but not limited to, limitations on cross-examinations, recesses so the parties may consult with their advisors, and scheduling of hearings.
11. The hearing officer or hearing committee shall use a preponderance of the evidence standard when reaching a decision.
12. Absent good cause, within five (5) business days of the close of evidence, the hearing officer or committee shall issue a written determination as to whether or not a violation of this policy occurred and the justification for this decision.
13. Each party shall be simultaneously notified of the hearing officer or committee's decision in writing, which shall include notice of their rights to appeal the hearing officer's or committee's determination to the President.

Appeal of Hearing Decision

1. If either party chooses to appeal the hearing officer's/committee's decision, the party shall notify the investigator in writing of the decision to appeal within five (5) business days of receipt of the hearing officer's/committee's determination.
2. If a written request for appeal is not received within five (5) days, the decision of the hearing officer/committee is final.

3. The appealing party(ies) must explain why it is believed the factual information was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the determination in the case.
4. The President will issue a written response to the appeal as promptly as possible. This decision will constitute the College's final decision on the complaint.

Effect of a Finding of a Violation of This Policy

1. If a final decision has been made that a policy violation occurred, the respondent shall be referred to the appropriate personnel for a determination of discipline.
2. The appropriate personnel will be determined by the status of the respondent. For example, if the respondent is a student, then the matter may be referred to the Vice President of Student Services. If the respondent is an employee, the matter may be referred to the Director of Human Resources.
3. If the respondent is a student, the College will follow the procedures for disciplining students as described in TBR policy and Jackson State Community College Student Disciplinary Rules as described on pages 158-161 of the Student Handbook.
4. If the respondent is an employee, the College will follow the procedures related to disciplining employees as described in applicable employee policies.
5. Notwithstanding any policy to the contrary, the following additional requirements apply to disciplinary actions related to violations of this policy:
6. The complainant shall receive sufficient notice of and be allowed to attend any meeting or hearing during the disciplinary process.
7. The complainant shall be allowed to have an advisor of her/his choice attend any meeting or hearing.
8. The complainant shall be allowed to testify at any hearing during the disciplinary process, even if neither party intends to call the complainant as a witness during the case-in-chief.
9. The complainant shall be allowed access, consistent with FERPA requirements, to any evidence presented during any disciplinary meeting or hearing.
10. The Title IX Coordinator or designee shall be appointed as the complainant's contact person for any questions or assistance during the disciplinary process.
11. The complainant shall receive written notice, consistent with FERPA, of the outcome of the disciplinary process.
12. If a final decision has been made that a policy violation occurred, the Title IX Coordinator or designee shall determine any remedies are required to address the campus-wide environment, taking into consideration the impact of an incident of sexual misconduct on the campus as a whole and on specific groups

or areas on campus. For example, the Title IX Coordinator or designee may determine that specific training is needed for a student group whose members have been accused of sexual assault.

13. Subject to federal law, state law, and TBR policies, the following sanctions may be imposed by the institution following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault, or stalking:
    a) Restitution
    b) Warning.
    c) Reprimand.
    d) Service to the institution or community.
    e) Specified educational/counseling program.
    f) Apology.
    g) Fines.
    h) Restriction upon privileges.
    i) Probation.
    j) Suspension.
    k) Expulsion.
    l) Revocation of admission, degree, or credential.
    m) Interim suspension.
    n) Suspension of employment.
    o) Termination of employment.
    p) Demotion.
    q) Termination of tenure status.
    Other sanctions as deemed appropriate by the institution.

Interim Measures

In situations that require immediate action because of safety or other concerns, the College will take any reasonable administrative action that is appropriate. Examples of such interim actions include, but are not limited to:

1. Providing an escort to ensure that the complainant can move safely between classes and activities;
2. Ensuring that the complainant and respondent do not attend the same classes;
3. Providing referrals or access to counseling services;
4. Providing referrals to medical services;
5. Providing academic support services, such as tutoring;
6. Issuing no contact orders; and
7. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

Policy on Drug-Free Campus

This statement is being distributed to all Jackson State employees, including faculty, and students in compliance with the provisions of the Drug Free Workplace Act of 1988 (41 U.S.C. • 701, et. seq.) and the Drug Free Schools and Communities Act Amendments of 1989 (20 U.S.C. • 3171, et. seq.).

Policy

It is the policy of Jackson State that the unlawful manufacture, distribution, possession, use or abuse of alcohol and illicit drugs on the Jackson State campus, on property owned or controlled by Jackson State, or as part of any activity of Jackson State is strictly prohibited. All employees and students are subject to applicable federal, state and local laws related to this matter. Additionally, any violation of this policy will result in disciplinary actions as set forth in the JSCC Student Handbook.

Legal Sanctions

Various federal, state and local statutes make it unlawful to manufacture, distribute, dispense, deliver, sell or possess with intent to manufacture, distribute, dispense, deliver or sell, controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved the number of prior offenses, if any, whether death or serious bodily injury resulted from the use of such substance, and whether any other crimes were committed in connection with the use of the controlled substance. Possible maximum penalties for a first-time violation include imprisonment for any period of time up to a term of life imprisonment, a fine of up to $4,000,000, supervised release, any combination of the above, or all three. These sanctions are doubled when the offense involves either: 1) distribution or possession at or near a school or college campus, or 2) distribution to persons under 21 years of age. Repeat offenders may be punished to a greater extent as provided by statute. Further, a civil penalty of up to $10,000 may be assessed for simple possession of "personal use amounts" of certain specified substances under federal law. Under state law, the offense of possession or casual exchange is punishable as a Class A misdemeanor; if there is an exchange between a minor and an adult at least two years the minor's senior, and the adult knew that the person was a minor, the offense is classified a felony as provided in T.C.A. 39-17-417. (21 U.S.C. 801, et. seq.; T.C.A. 39-17-417).

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his employment), or consume alcoholic beverages, wine, or beer, such offenses being classified Class A misdemeanors punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than $2,500, or both. (T.C.A. 1-3-113, 57-5-301). It is further an offense to provide alcoholic beverages to any person under the age of twenty-one (21), such offense being classified a Class A misdemeanor. (T.C.A. 39-15-404). The offense of public intoxication is a Class C misdemeanor punishable by imprisonment of not more than 30 days or a fine of not more than $50, or both. (T.C.A. 39-17-310)

Sanctions

Jackson State will impose the appropriate sanction(s) on any student or employee who fails to comply with the terms of this policy.

• Possible disciplinary sanctions for failure to comply with the terms of this policy may include one or more of the following:

—Expulsion
—Suspension

—Mandatory participation in, and satisfactory completion of drug/ alcohol abuse program or rehabilitation program
—Referral for prosecution
—Probation
—Warning
—Reprimand

• As a condition of employment, each employee, including student employees, must abide by the terms of this policy, and must notify his/her department head/supervisor of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilt, a plea of nolo contendere, or imposition of a sentence by any state or federal judicial body. Possible disciplinary sanctions for failure to comply with this policy, including failure to notify of conviction, may include one or more of the following:

—Termination
—Suspension
—Mandatory participation in, and satisfactory completion of a drug/alcohol abuse program, or rehabilitation program
—Recommendation for professional counseling
—Referral for prosecution
—Letter of warning
—Probation

Health Risks Associated with the Use of Illicit Drugs and the Abuse of Alcohol

There are many health risks associated with the use of illicit drugs and the abuse of alcohol including organ damage; impairment of brain activity, digestion, and blood circulation; impairment of physiological processes and mental functioning; and physical and psychological dependence. Such use during pregnancy may cause spontaneous abortion, various birth defects or fetal alcohol syndrome. Additionally, the illicit use of drugs increases the risk of contracting hepatitis, AIDS, and other infections. If used excessively, the use of alcohol or drugs singly or in certain combinations may cause death.

Available Drug and Alcohol Counseling, Treatment, Rehabilitation Programs

Students who wish to contact drug and alcohol counseling, treatment and rehabilitation programs may obtain information on such programs from the college's Counseling office at 425-2616. Following is a list of some area alcohol and drug treatment centers. Jackson State does not endorse any treatment providers, nor does the college provide financial support for students' treatment programs.

ALCOHOL AND DRUG TREATMENT CENTERS

- Alcoholics Anonymous, West Tennessee Toll Free Number.....877-426-8330
- Aspell Recovery Center, 331 North Highland Ave., Jackson, TN.....731-427-7238
- Buffalo Valley Inc., 501 Park Ave., S., Hohenwald, TN..... 1-800-447-2766
- Lakeside Behavioral Health System2911 Brunswick Road, Memphis, TN.....901-377-4733
- Lighthouse131 Talbot Street, Jackson, TN.....731-423-5853
- Parkwood Behavioral8135 Goodman Road, Olive Branch, MS..... 1-800-477-3422
- JACOA 900 E. Chester, Jackson, TN.....731-423-3653
- Pathways238 Summar Dr., Jackson, TN.....731-541-8200
- Pathways Brownsville-Haywood 120 Tammbell Street, Brownsville, TN.....731-772-4685
- Quinco Counseling Centers First Time Clients please call..... 1-800-532-6339
- Quinco Counseling Center 45 Executive Drive, Suite A, Jackson, TN.....731-664-2083
- Quinco-Bolivar-Hardeman 10710 Highway 64, Bolivar, TN.....731-658-6113
- Quinco-Savannah-Hardin 1105 South Pickwick, Savannah TN.....731-925-5054

Emergency Response and Evacuation Procedures

Jackson State maintains a plan for our campus. Please see links below for complete plan/procedures.

The plan documents the procedures that the campus will use to immediately notify the campus community of significant emergencies or dangerous situations involving threats to human health or safety of students or employees occurring on campus.

In the event of a serious incident that poses an immediate threat to members of the Jackson State community, Jackson State has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the campus community. These methods of communication include network emails, emergency text messages that can be sent to a phone or the campus wide paging system.

Jackson State Community College will without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Jackson State conducts emergency preparedness drills to test the emergency response and evacuation procedures of each facility at all campuses on an annual basis. The results of each of these drills are recorded documenting the date, time, and whether it was an announced or unannounced drill. **http://jscc.edu/about-jackson-state/administration/safety-and-security/documents/emergency-management-guidelines.pdf**

Missing Student Notification Procedures

The Department of Education requires that any institution that provides any on-campus student housing facilities must include a statement of policy regarding missing student notification procedures for students who reside in on-campus student housing facilities in its annual security report. Jackson State Community College did not provide any on-campus student housing facilities during this reporting period.

CRIME STATSTITICS FOR JACKSON STATE FOR THE PAST 3 YEARS BELOW FROM THE TBI CRIME ON CAMPUS REPORT:

Jackson State Community College - NIBRS Agency Crime Overview - 2017

Population Estimate	N/A
Offense Overview	
Offense Total	5
Number Cleared	0
Percent Cleared	0.00 %
Group A Crimes per 100,000 population	N/A
Arrest Overview	
Total Arrests	1
Adult Arrests	1
Juvenile Arrests	0
Unknown Age	0
Arrests per 100,000 population	N/A
Average number offenses/incident	2.50

Domestic Violence Victims

Offense	Reported	Cleared
Murder	0	0
Aggravated Assault	0	0
Simple Assault	0	0
Intimidation	0	0
Stalking	0	0
Forcible Rape	0	0
Forcible Sodomy	0	0
Sexual Assault W/Object	0	0
Forcible Fondling	0	0
Incest	0	0
Statutory Rape	0	0
Kidnapping/Abduction	0	0
Commercial Sex Acts	0	0
Involuntary Servitude	0	0
Total	**0**	**0**

Group B Arrests

Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	1	0
DUI	0	0
Drunkenness	0	0
Family-Non Violent	0	0
Liquor Law Violations	0	0
Peeping Tom	0	0
Trespass	0	0
All Other Offenses	0	0
Total Group B	**1**	**0**

	Offenses (*)		Arrests (**)	
Group A Offenses	Reported	Cleared	Adult	Juvenile
Crimes Against Persons				
Murder	0	0	0	0
Negligent Manslaughter	0	0	0	0
Negligent Vehicular Manslaughter	0	0	0	0
Kidnapping/Abduction	0	0	0	0
Forcible Rape	0	0	0	0
Forcible Sodomy	0	0	0	0
Sexual Assault W/Object	0	0	0	0
Forcible Fondling	4	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Aggravated Assault	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Stalking	0	0	0	0
Commercial Sex Acts	0	0	0	0
Involuntary Servitude	0	0	0	0
Crimes Against Property				
Arson	0	0	0	0
Bribery	0	0	0	0
Burglary	1	0	0	0
Counterfeiting/Forgery	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0
Embezzlement	0	0	0	0
Extortion/Blackmail	0	0	0	0
Fraud - False Pretenses	0	0	0	0
Fraud - Credit Card/ATM	0	0	0	0
Fraud - Impersonation	0	0	0	0
Fraud - Welfare	0	0	0	0
Fraud - Wire	0	0	0	0
Fraud - Identity Theft	0	0	0	0
Fraud - Computer Hacking/Invasion	0	0	0	0
Robbery	0	0	0	0
Theft - Pocket-picking	0	0	0	0
Theft - Purse Snatching	0	0	0	0
Theft - Shoplifting	0	0	0	0
Theft From Building	0	0	0	0
Theft From Coin Machine	0	0	0	0
Theft From Motor Vehicle	0	0	0	0
Theft of Motor Vehicle Parts	0	0	0	0
Theft - All Other Larceny	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Stolen Property Offenses	0	0	0	0
Crimes Against Society				
Animal Cruelty	0	0	0	0
Drug/Narcotic Violations	0	0	0	0
Drug/Narcotic Equipment Violations	0	0	0	0
Gambling - Betting/Wagering	0	0	0	0
Gambling - Operating/Promoting	0	0	0	0
Gambling - Equipment Violations	0	0	0	0
Gambling - Sports Tampering	0	0	0	0
Pornography/Obscene Material	0	0	0	0
Prostitution	0	0	0	0
Prostitution Assisting/Promoting	0	0	0	0
Purchasing Prostitution	0	0	0	0
Weapon Law Violations	0	0	0	0
Total Group A Offenses	**5**	**0**	**0**	**0**

Jackson State Community College - 2016

GROUP A OFFENSES	Offense	Rate per 1,000	Cleared	% Cleared
Homicide Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Murder	0	0.0	0	0.0
Negligent Manslaughter	0	0.0	0	0.0
Negligent Vehicular Manslaughter	0	0.0	0	0.0
Kidnapping/Abduction	**0**	**0.0**	**0**	**0.0**
Sex Offenses (Forcible) (Total)	**0**	**0.0**	**0**	**0.0**
Forcible Rape	0	0.0	0	0.0
Forcible Sodomy	0	0.0	0	0.0
Sexual Assault W/Object	0	0.0	0	0.0
Forcible Fondling	0	0.0	0	0.0
Robbery	**0**	**0.0**	**0**	**0.0**
Assault Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Aggravated Assault	0	0.0	0	0.0
Simple Assault	0	0.0	0	0.0
Intimidation	0	0.0	0	0.0
Stalking	0	0.0	0	0.0
Arson	**0**	**0.0**	**0**	**0.0**
Extortion/Blackmail	**0**	**0.0**	**0**	**0.0**
Burglary	**0**	**0.0**	**0**	**0.0**
Larceny/Theft Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Theft - Pocket-picking	0	0.0	0	0.0
Theft - Purse Snatching	0	0.0	0	0.0
Theft - Shoplifting	0	0.0	0	0.0
Theft From Building	0	0.0	0	0.0
Theft From Coin Machine	0	0.0	0	0.0
Theft From Motor Vehicle	0	0.0	0	0.0
Theft of Motor Vehicle Parts	0	0.0	0	0.0
Theft - All Other Larceny	0	0.0	0	0.0
Motor Vehicle Theft	**0**	**0.0**	**0**	**0.0**
Counterfeiting/Forgery	**0**	**0.0**	**0**	**0.0**
Fraud Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Fraud - Computer Hacking/Invasion	0	0.0	0	0.0
Fraud - Credit Card/ATM	0	0.0	0	0.0
Fraud - False Pretenses	0	0.0	0	0.0
Fraud - Identity Theft	0	0.0	0	0.0
Fraud - Impersonation	0	0.0	0	0.0
Fraud - Welfare	0	0.0	0	0.0
Fraud - Wire	0	0.0	0	0.0
Embezzlement	**0**	**0.0**	**0**	**0.0**
Stolen Property Offenses	**0**	**0.0**	**0**	**0.0**
Destruction/Damage/Vandalism	**0**	**0.0**	**0**	**0.0**
Drug/Narcotic Violations (Total)	**1**	**0.0**	**1**	**100.0**
Drug/Narcotic Violations	0	0.0	0	0.0
Drug/Narcotic Equipment Violations	1	0.0	1	100.0

GROUP A OFFENSES	Offense	Rate per 1,000	Cleared
Sex Offenses (Nonforcible) (Total)	**0**	**0.0**	**0**
Incest	0	0.0	0
Statutory Rape	0	0.0	0
Pornography/Obscene Material	**1**	**0.0**	**1**
Gambling Offenses (Total)	**0**	**0.0**	**0**
Gambling - Betting/Wagering	0	0.0	0
Gambling - Operating/Promoting	0	0.0	0
Gambling - Equipment Violations	0	0.0	0
Gambling - Sports Tampering	0	0.0	0
Prostitution Offenses (Total)	**0**	**0.0**	**0**
Prostitution	0	0.0	0
Prostitution Assisting/Promoting	0	0.0	0
Purchasing Prostitution	0	0.0	0
Human Trafficking Offenses (Total)	**0**	**0.0**	**0**
Commercial Sex Acts	0	0.0	0
Involuntary Servitude	0	0.0	0
Bribery	**0**	**0.0**	**0**
Weapon Law Violations	**0**	**0.0**	**0**
Animal Cruelty	**0**	**0.0**	**0**

GROUP B OFFENSES	Offenses	Rate pe
Bad Checks	0	
Curfew/Vagrancy	0	
Disorderly Conduct	0	
DUI	0	
Drunkenness	0	
Family-Non Violent	0	
Liquor Law Violations	0	
Peeping Tom	0	
Trespass	0	
All Other Offenses	0	

2016 Fall Term Campus Population	
Undergraduate Enrollment	
Graduate Enrollment	
Staff Personnel	
Faculty Personnel	
Security Personnel	
Total Campus Population	

Crime on Campus 2016

Jackson State Community College - 2015

GROUP A OFFENSES	Offense	Rate per 1,000	Cleared	% Cleared
Homicide Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Murder	0	0.0	0	0.0
Negligent Manslaughter	0	0.0	0	0.0
Kidnapping/Abduction	**0**	**0.0**	**0**	**0.0**
Sex Offenses (Forcible) (Total)	**0**	**0.0**	**0**	**0.0**
Forcible Rape	0	0.0	0	0.0
Forcible Sodomy	0	0.0	0	0.0
Sexual Assault W/Object	0	0.0	0	0.0
Forcible Fondling	0	0.0	0	0.0
Robbery	**0**	**0.0**	**0**	**0.0**
Assault Offenses (Total)	**1**	**0.3**	**0**	**0.0**
Aggravated Assault	0	0.0	0	0.0
Simple Assault	1	0.3	0	0.0
Intimidation	0	0.0	0	0.0
Stalking	0	0.0	0	0.0
Arson	**0**	**0.0**	**0**	**0.0**
Extortion/Blackmail	**0**	**0.0**	**0**	**0.0**
Burglary	**0**	**0.0**	**0**	**0.0**
Larceny/Theft Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Theft - Pocket-picking	0	0.0	0	0.0
Theft - Purse Snatching	0	0.0	0	0.0
Theft - Shoplifting	0	0.0	0	0.0
Theft From Building	0	0.0	0	0.0
Theft From Coin Machine	0	0.0	0	0.0
Theft From Motor Vehicle	0	0.0	0	0.0
Theft of Motor Vehicle Parts	0	0.0	0	0.0
Theft - All Other Larceny	0	0.0	0	0.0
Motor Vehicle Theft	**0**	**0.0**	**0**	**0.0**
Counterfeiting/Forgery	**0**	**0.0**	**0**	**0.0**
Fraud Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Fraud - False Pretenses	0	0.0	0	0.0
Fraud - Credit Card/ATM	0	0.0	0	0.0
Fraud - Impersonation	0	0.0	0	0.0
Fraud - Welfare	0	0.0	0	0.0
Fraud - Wire	0	0.0	0	0.0
Embezzlement	**0**	**0.0**	**0**	**0.0**
Stolen Property Offenses	**0**	**0.0**	**0**	**0.0**
Destruction/Damage/Vandalism	**0**	**0.0**	**0**	**0.0**
Drug/Narcotic Violations (Total)	**0**	**0.0**	**0**	**0.0**
Drug/Narcotic Violations	0	0.0	0	0.0
Drug/Narcotic Equipment Violations	0	0.0	0	0.0

GROUP A OFFENSES	Offense	Rate per 1,000	Cleared	% Cleared
Sex Offenses (Nonforcible) (Total)	**0**	**0.0**	**0**	**0.0**
Incest	0	0.0	0	0.0
Statutory Rape	0	0.0	0	0.0
Pornography/Obscene Material	**0**	**0.0**	**0**	**0.0**
Gambling Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Gambling - Betting/Wagering	0	0.0	0	0.0
Gambling - Operating/Promoting	0	0.0	0	0.0
Gambling - Equipment Violations	0	0.0	0	0.0
Gambling - Sports Tampering	0	0.0	0	0.0
Prostitution Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Prostitution	0	0.0	0	0.0
Prostitution Assisting/Promoting	0	0.0	0	0.0
Purchasing Prostitution	0	0.0	0	0.0
Human Trafficking Offenses (Total)	**0**	**0.0**	**0**	**0.0**
Commercial Sex Acts	0	0.0	0	0.0
Involuntary Servitude	0	0.0	0	0.0
Bribery	**0**	**0.0**	**0**	**0.0**
Weapon Law Violations	**0**	**0.0**	**0**	**0.0**

GROUP B OFFENSES	Offenses	Rate per 1,000
Bad Checks	0	0.0
Curfew/Vagrancy	0	0.0
Disorderly Conduct	0	0.0
DUI	0	0.0
Drunkenness	0	0.0
Family-Non Violent	0	0.0
Liquor Law Violations	0	0.0
Peeping Tom	0	0.0
Trespass	0	0.0
All Other Offenses	0	0.0

2015 Fall Term Campus Population	
Undergraduate Enrollment	2,841
Graduate Enrollment	0
Staff Personnel	142
Faculty Personnel	90
Security Personnel	5
Total Campus Population	3,078

Crime on Campus 2015

NUMBER OF UNDERGRADUATE AND GRADUATE STUDENTS ENROLLED AT JACKSON STATE

TERM	UNDERGRADUATE FTE	GRADUATE FTE
FALL 2017	2921	0
SPRING 2018	2557	0
FALL 2018	3032	0

NUMBER OF NON-STUDENT EMPLOYEES WORKING ON JACKSON STATE CAMPUSES

TERM	FACULTY	STAFF	PART-TIME FACULTY	TEMP HOURLY
FALL 2017	93	143		
SPRING 2018	97	145	129	50
FALL 2018	98	148	145	62